



Your Trusted HR Partner for Mining and Oil & Gas Industries



www.skmrh.com



Who We Are :

SKMRH stands out with a proven track record and a robust network of top HR professionals. We've rapidly established ourselves as a vital partner in human resources management for the mining and oil & gas sectors.

Our Commitment

We seamlessly integrate corporate goals, local regulations, and talent ambitions with premium HR services, ensuring you meet your industry-specific needs with precision.

Our Mission

To empower your strategic objectives by being a reliable HR partner, allowing you to focus on your core business. We offer customized, effective HR solutions tailored specifically to your industry.

Our Vision

To be the preferred HR partner for mining and oil & gas companies across Africa.



Contact us:

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Send us an email:

contact@skmrh.com
recrutement@skmrh.com



Address :

Mamelles, Cité Touba
Renaissance Lot N°67
3^{ème} étage à gauche.



www.skmrh.com

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SKMRH Services :



Recruitment:

- ▶ Expert talent identification and selection tailored to the mining and oil & gas sectors.
- ▶ Access to a vast database of specialized technical profiles to meet your industry-specific requirements.
- ▶ Our recruitment services also includes temporary staffing, we handle the recruitment process by identifying and selecting the best talent for each assignment.



HR Consulting:

- ▶ Strategic advisory services to optimize HR management.
- ▶ Comprehensive HR audits to ensure legal compliance, boost performance, and minimize liabilities.



HR Services Outsourcing:

- ▶ Full or partial management of HR functions, including payroll, contract management, and employee benefits.
- ▶ Streamlined HR processes to enhance operational efficiency.



Training:

- ▶ Gap analysis and identification in work force competencies.
- ▶ Custom-designed skill development programs for both technical and soft skills.



Local Content Compliance Program:

- ▶ Audit of HR structures for compliance with local content regulations.
- ▶ Design and implementation of localization programs tailored to the mining and oil & gas sectors.



Legal & Tax Advisory:

- ▶ Expert legal and tax support to ensure compliance and optimize operations.
- ▶ Proactive monitoring of regulatory changes for sustained compliance.



Mobility Management:

- ▶ Comprehensive support for international employee mobility, including travel, visas, work permits, and accommodation.
- ▶ Ensuring a smooth mobility experience for workers in the mining sector.

Why Choose SKMRH?

Tailored Approach:

Our services are customized to align with your company's identity, culture, and specific needs.

Client-Centric:

We build close relationships with clients to deliver personalized experiences that exceed expectations.

Measurable Impact:

We provide tools to evaluate the effectiveness of our services, ensuring continuous improvement and tangible results.

Our References:



Aissa Dione Tissu (Senegal):
Industrial production of luxury furniture and tissue.



CVL (West Africa):
International logistics company specializing in mining operations.



ESS (West Africa):
Environmental impact consultant specializing in the mining sector.



FALCON Security: Security services for the industrial sector.



International Drilling Company (West Africa):
Exploration and production drilling.



Fluiconnecto (West Africa):
Hydraulic, lubrication, and fire suppression services contractor.



TSG: Contractor for genset, fuel, and lubrication services.



ATC Mali (Mali): Mining infrastructure builders and boilermakers.



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